

memorandum

TO: All Directors, Members-at-Large, Chief, Assistant and General Stewards
FROM: Val Avery, President
DATE: February 2021
SUBJECT: **Call for HSA 50th Annual Convention**

HSA's 50th annual convention has been set for June 2 - 4, 2021. Once again we will be hosting our Convention on a virtual platform. The convention will kick off with Plenary for all delegates on Wednesday, June 2 at 8:30 am, with convention proceedings starting at 8:30 a.m. Thursday, June 3 and adjourning at 4 p.m., Friday, June 4.

Convention is the union's annual meeting where members from around the province determine the union's direction. Policies, actions, constitutional amendments, and structural changes that will help guide the union in the years ahead are all discussed and debated at convention. Resolutions to be debated at convention will be published on-line in May.

In addition to the work that will be accomplished, we will be commemorating our **50th year** as a Union with online celebrations each day!

All information related to the HSA Convention 2021, can be found [here](#). Please check back often to see the latest updates.

DELEGATES TO CONVENTION

Members-at-Large and Regional Directors are automatic delegates to the convention. For chapters with 49 or fewer members, the HSA chief steward is the sole delegate. This is the only chapter member allowed to vote at the convention and the only member reimbursed for expenses related to attendance at the convention.

If the chief steward is not attending convention, an alternate may be identified. All other members are eligible to attend as delegates, and must be elected at local chapter meetings.

As per the HSA Constitution, a chapter meeting must be held to elect delegates.

Chapters with more than 49 members are entitled to one additional delegate for each additional 50 members or portion thereof. Dates and times of delegate election meetings are set by local stewards, posted on worksite union bulletin boards, and members who have provided HSA with email contact information are notified by e-mail.

All HSA members are welcome to attend convention, but only delegates have the right to vote and to have wages and expenses covered by the union.

To determine how many delegates your chapter is entitled to send to convention, see here: [2021 Delegate Entitlement](#). If you have any questions about your chapter's entitlement, please contact [Shannon Chartier](#), HSA Convention Registrar.

HSA members who are delegates to their local Labour Council, Constituency Liaisons, or EDMP representatives are entitled to attend convention and are eligible to apply for wage and expense reimbursement, but do not have voting status. To participate in convention, with vote, these members must be elected as delegates from their chapter.

[HSA Governance Structure and Associated Policies](#) provide all information relating to the governance of the HSA Convention.

RESOLUTIONS

As per the HSA constitution, resolutions must be voted on and supported by the chapter before they are forwarded to the Resolutions Committee. Deadline for receipt of resolutions at the HSA office is **5 pm, Friday, March 12, 2021. Late resolutions will not be accepted.**

Please note that proposed changes to collective agreements are dealt with at Bargaining Proposal Conferences, held before the expiry of HSA collective agreements. Resolutions deemed to be bargaining proposals are not accepted.

[Click here](#) to view a separate memo outlining the process for submitting resolutions. Resolutions may be submitted on behalf of the chapter by the chief steward using an online form available here: [2021 Convention - Online Resolutions Form](#). Resolutions may also be emailed to info@hsabc.org or faxed to 604-515-8889/1-800-663-6119.

REGISTRATION

Convention registration is online only and will open on **April 19, 2021**. Information on registration and an overview of events will be sent to your inbox in March.

2021 CONVENTION DATES:

June 2, 2021 – 8:30 am Start
June 3, 2021
June 4, 2021 - Sessions will end at 4 pm

IMPORTANT 2021 CONVENTION DATES:

Friday, January 22	Call for resolutions and delegate elections to 50th Anniversary HSA Convention
Friday, February 26	Call for nominations for Board of Directors (Regions 1,3,5,7,9)
Friday, March 5	First call for nominations for President
Friday, March 12	Deadline for submission of resolutions to HSA 50th Annual Convention
Friday, March 19	Deadline for nominations for Board of Directors (Regions 1,3,5,7,9)
Monday, April 19	Convention Registration opens
Saturday, May 1	Convention Registration closes
Wednesday, June 2	Convention plenary, including debate of all candidates for President
Thurs/Fri, June 3-4	Annual Convention

PLEASE NOTE THAT THERE WILL BE NO PRE-CONVENTION EDUCATION OFFERED THIS YEAR.