



## Business Arising from the 2015 Convention

<p><b>Extraordinary Resolution #1</b> <i>Surrey Memorial Hospital</i></p>	<p>THEREFORE BE IT RESOLVED: That the Health Sciences Association of BC (HSA) lobby to ensure BC residents have access to appropriate emergency care and forensic examinations in a timely manner for victims of sexual assault.</p>	<p>Completed</p>
<p><b>Resolution #10 - Communications</b> <i>BCCA Cancer Agency - Vancouver Cancer Centre</i></p>	<p>THEREFORE BE IT RESOLVED: That Health Sciences Association of BC (HSA) investigate ways to more effectively improve the public's perception of unions in general.</p>	<p>Ongoing</p>
<p><b>Resolution #11 – Communications</b> <i>Royal Inland Hospital</i></p>	<p>THEREFORE BE IT RESOLVED: That Health Sciences Association of BC (HSA) go to the media to speak to this issue.</p>	<p>Ongoing</p>
<p><b>Resolution #12 – Communications</b> <i>Royal Inland Hospital</i></p>	<p>THEREFORE BE IT RESOLVED: That the paper based version of the <i>Report</i> be reinstated <b>for stewards and members who request it in hard copy.</b></p>	<p>Completed</p>
<p><b>Resolution #13 – Communications</b> <i>St. Paul's Hospital</i></p>	<p>THEREFORE BE IT RESOLVED: That the Union and Board of Directors continue to dedicate funds toward ongoing advertising and promotion of the important work done by Health Sciences Association of BC <b>members.</b></p>	<p>Ongoing</p>
<p><b>Resolution #16 - Equality and Social Action</b> <i>Board of Directors</i></p>	<p>THEREFORE BE IT RESOLVED: That Health Sciences Association of BC (HSA) will support the goals of Up for Debate, including development of a kit that members can use leading up to the federal election.</p>	<p>Completed</p>
<p><b>Resolution #17 - Equality and Social Action</b> <i>Comox Valley Transition Society</i></p>	<p>THEREFORE BE IT RESOLVED: That Health Sciences Association of BC (HSA) will inform members on Vancouver Island about Walking with Our Sisters and will profile the involvement of HSA members; and BE IT FINALLY RESOLVED: That HSA will speak out about the issue of missing and murdered women when there are opportunities to do so.</p>	<p>Completed</p>

<p><b>Resolution #18 - Equality and Social Action</b> <i>Board of Directors</i></p>	<p>THEREFORE BE IT RESOLVED: That Health Sciences Association of BC (HSA) use the federal election as an opportunity to promote universal childcare; and BE IT FURTHER RESOLVED: That HSA support the Canadian Labour Congress in calling for all national parties to support high quality, affordable child care.</p>	<p>Completed</p>
<p><b>Resolution #19 – Finance</b> <i>Board of Directors</i></p>	<p>THEREFORE BE IT RESOLVED: That Meyers Norris Penny LLP be confirmed as the union’s auditor until the year 2016 Annual Convention.</p>	<p>Completed</p>
<p><b>Resolution #24 - Governance</b> <i>Vancouver General Hospital</i></p>	<p>THEREFORE BE IT RESOLVED: that a “Consolidated Steward Forum” be formed to discuss issues and possible solutions to better support consolidated steward members.</p>	<p>Completed</p>
<p><b>Resolution #25 – General</b> <i>Vancouver General Hospital</i></p>	<p>THEREFORE BE IT RESOLVED: That Convention business be given higher priority than guest speakers.</p>	<p>Ongoing</p>
<p><b>Resolution #26 – Governance</b> <i>Royal Inland Hospital</i></p>	<p>THEREFORE BE IT RESOLVED: That Health Sciences Association of BC must have a bargaining convention prior to the conclusion of the bargaining process.</p>	<p>To be done</p>
<p><b>Resolution #28 - Health Human Resources</b> <i>Queen Alexandra Centre for Children's Health</i></p>	<p>THEREFORE BE IT RESOLVED: That Health Sciences Association of BC (HSA) initiate discussions with employers to explore strategies to address recruitment and retention issues for psychologists in autism diagnostic clinics throughout the province.</p>	<p>Ongoing</p>
<p><b>Resolution #29 (covers #30) - Health Human Resources</b> <i>Royal Jubilee Hospital</i></p>	<p>THEREFORE BE IT RESOLVED: That Health Sciences Association of BC (HSA) <b>continue to</b> lobby the provincial government to implement a provincial licensing body to regulate <b>unregulated</b> professions for the safety of patients.</p>	<p>Ongoing</p>
<p><b>Resolution #32 - Health Human Resources</b> <i>Kootenay Lake Hospital</i></p>	<p>THEREFORE BE IT RESOLVED: That the Health Sciences Association of BC (HSA) <b>lobby for</b> peer mentoring programs to coach new graduates in learning the worksite culture and inner workings faster than the standard training and/or orientation period. BE IT FURTHER RESOLVED: That HSA continue to lobby the provincial government for adequate funding and staffing to enable the sharing of accumulated knowledge and thereby reducing the impact when the mentoring employee leaves.</p>	<p>Ongoing</p>

<p><b>Resolution #33 - Health Services</b> <i>University Hospital of Northern British Columbia</i></p>	<p>THEREFORE BE IT RESOLVED: That Health Sciences Association of BC (HSA) lobby government for equal standards of care in all residential care homes.</p>	<p>Completed</p>
<p><b>Resolution #34 (covers #35, #36, #37) - Health Services</b> <i>Starbright Children's Development Centre</i></p>	<p>THEREFORE BE IT RESOLVED: That Health Sciences Association of BC (HSA) lobby the Ministry of Children &amp; Family Development to uphold the Rights of the Child by providing adequate and sustainable financial resources that ensure attainable, reliable services, accessible to all children with developmental challenges in a timely manner to maximize their optimal development.</p>	<p>Ongoing</p>
<p><b>Resolution #38 - Health Services</b> <i>Queen Alexandra Centre for Children's Health</i></p>	<p>THEREFORE BE IT RESOLVED: That Health Sciences Association of BC (HSA) advocate and lobby the Ministry for Children and Family Development (MCFD) for increased funding to allow for equitable access to Supported Child Development Program (SCDP) services; and BE IT FURTHER RESOLVED: That HSA also lobby relevant health authorities and other governing agencies to review policy decisions regarding eligibility decisions for the SCDP.</p>	<p>Ongoing</p>
<p><b>Resolution #39 (covers #40) - Health Services</b> <i>Centre for Child Development - Surrey</i></p>	<p>THEREFORE BE IT RESOLVED: That Health Sciences Association of BC (HSA) lobby the government for improved inter-ministry collaboration and communication on matters such as community based health services that both <b>the Ministry of Children &amp; Family Development and the Ministry of Health, as well as Community Living BC</b>, are involved in; BE IT FINALLY RESOLVED: That HSA lobby the government to honour the negotiated HSPBA collective agreement and fund it regardless of what Ministry the program is under.</p>	<p>Ongoing</p>
<p><b>Resolution #41 - Health Services</b> <i>Holy Family Hospital</i></p>	<p>THEREFORE BE IT RESOLVED: That Health Sciences Association of BC (HSA) lobby the provincial government and the Health Authorities to review their present policies with respect to homecare services and re-instate Instrumental Activities of Daily Living (IADL) support services.</p>	<p>Ongoing</p>
<p><b>Resolution #42 - Health Services</b> <i>Holy Family Hospital</i></p>	<p>THEREFORE BE IT RESOLVED: That Health Sciences Association of BC (HSA) lobby the provincial government to provide adequate and appropriate outpatient rehabilitation services post acute care hospital for those patients deemed by the acute care healthcare team to require immediate on-going treatment.</p>	<p>Ongoing</p>

<p><b>Resolution #43 - Health Services</b> <i>Holy Family Hospital</i></p>	<p>THEREFORE BE IT RESOLVED: That the Health Sciences Association of BC (HSA) lobby the health authorities and the provincial government to review the policies associated with returning to home and ensuring that policies are fair, equitable and standard across healthcare settings; and BE IT FURTHER RESOLVED: That HSA work with advocacy groups and government to appropriately support people in their home environment in a safe and consistent way.</p>	<p>Ongoing</p>
<p><b>Resolution #44 - Labour Relations</b> <i>100 Mile District Hospital</i></p>	<p>THEREFORE BE IT RESOLVED: That Health Sciences Association of BC (“HSA”), in future planning, consider basing one or more Labour Relations Officers outside the lower mainland, ie Kamloops and/or Kelowna and Prince George. BE IT FURTHER RESOLVED: That LROs based outside the lower mainland utilize technology to communicate with staff in Vancouver.</p>	<p>Ongoing</p>
<p><b>Resolution #47 - Member Services</b> <i>Nanaimo Regional General Hospital</i></p>	<p>THEREFORE BE IT RESOLVED: That chief stewards are provided with the tools necessary to facilitate efficient, effective and confidential communication.</p>	<p>Ongoing</p>
<p><b>Resolution #50 - Member Services</b> <i>BC Cancer Agency - Vancouver Cancer Centre</i></p>	<p>THEREFORE BE IT RESOLVED: That Health Sciences Association of BC (HSA) <b>continue to</b> pursue options for working with the employer to expedite the resolution of grievances.</p>	<p>Ongoing</p>
<p><b>Resolution #52 - Member Services</b> <i>BC Cancer Agency - Vancouver Cancer Centre</i></p>	<p>THEREFORE BE IT RESOLVED: That Health Sciences Association of BC (HSA) review the budget and consider getting more Labour Relations Officers (LROs) to assist members.</p>	<p>Ongoing</p>
<p><b>Resolution #53 - Member Services</b> <i>Bulkley Valley District Hospital</i></p>	<p>THEREFORE BE IT RESOLVED: That Health Sciences Association of BC (HSA) make every effort to use current technology such as Webex or conference calls when face-to-face meetings are not necessary.</p>	<p>Ongoing</p>

<p><b>Resolution #54 - Occupational Health &amp; Safety</b> <i>Kootenay Lake Hospital</i></p>	<p>THEREFORE BE IT RESOLVED: That Health Sciences Association of BC (HSA), <b>in consultation with other healthcare unions and professional associations</b>, lobby the provincial government <b>to amend the Workers' Compensation Act to mandate employers to have a written MSI Program</b> (the "Program"); and          BE IT FURTHER RESOLVED: That the Program include qualified professionals who can identify risk factors and risk prevention steps; and          BE IT FINALLY RESOLVED: That these professionals be able to visit worksites to educate workers about MSI-related injuries and to ensure that workers are aware of available treatment.</p>	<p>Ongoing</p>
<p><b>Resolution #55 - Occupational Health &amp; Safety</b> <i>Kootenay Lake Hospital</i></p>	<p>THEREFORE BE IT RESOLVED: That the Health Sciences Association of BC (HSA) <b>lobby</b> the employer <b>to proactively</b> assess and provide standard 'stand up desks' for workers who spend the majority of their time at sit-down work stations.</p>	<p>Ongoing</p>
<p><b>Resolution #56 (covers #57) - Political Action</b> <i>Centre for Child Development, Surrey</i></p>	<p>THEREFORE BE IT RESOLVED: That Health Sciences Association of BC (HSA) continue to support the efforts of the BC Health Coalition in defending public healthcare;          BE IT FURTHER RESOLVED: That HSA continue to support the BC Health Coalition intervening in the constitutional challenge to Medicare as this case proceeds to trial in the BC Supreme Court (expected start date March 2015).</p>	<p>Ongoing</p>
<p><b>Resolution #58 - Political Action</b> <i>BC Cancer Agency - Vancouver Cancer Centre</i></p>	<p>THEREFORE BE IT RESOLVED: That Health Sciences Association of BC (HSA) lobby <b>the federal government through the National Union of Public and General Employees to increase</b> Employment Insurance sick leave benefits.</p>	<p>Ongoing</p>
<p><b>Resolution #59 - Political Action</b> <i>Board of Directors</i></p>	<p>THEREFORE BE IT RESOLVED: That Health Sciences Association of BC (HSA) support the BC Federation of Labour's "Fight for \$15" campaign to increase BC's minimum wage to \$15 per hour.</p>	<p>Ongoing</p>

<p><b>Resolution #60 - Political Action</b> <i>Board of Directors</i></p>	<p>THEREFORE BE IT RESOLVED: That HSA encourage HSA members to vote yes in the Metro Vancouver plebiscite to approve a 0.5% Congestion Improvement Tax to fund essential transit and transportation improvements in Metro Vancouver; and BE IT FURTHER RESOLVED: That HSA support the BC Federation of Labour’s participation in the Better Transit and Transportation Coalition, which is promoting the “Yes Vote” in this plebiscite.</p>	<p>Completed</p>
<p><b>Resolution #61 - Political Action</b> <i>Board of Directors</i></p>	<p>THEREFORE BE IT RESOLVED: That Health Sciences Association of BC (HSA) support the BC Health Coalition’s (BCHC) campaign to elect a federal government with a strong mandate to protect and improve public healthcare; and BE IT FURTHER RESOLVED: That HSA encourage our members to sign the BCHC’s pledge to vote for candidates who will strengthen public healthcare, and support members who want to work on the BCHC campaign.</p>	<p>Completed</p>
<p><b>Resolution #62 - Political Action</b> <i>Board of Directors</i></p>	<p>THEREFORE BE IT RESOLVED: That Health Sciences Association of BC (HSA) support the Canadian Labour Congress (CLC) federal election campaign that encourages members to support candidates and parties who support public health care, universal childcare, retirement security, good jobs and labour rights; and BE IT FURTHER RESOLVED: That HSA support our members to engage in the CLC’s member-to-member campaign promoting these five issues.</p>	<p>Completed</p>
<p><b>Resolution #63 - Political Action</b> <i>Fraser Valley Child Development, Mission</i></p>	<p>THEREFORE BE IT RESOLVED: That all families should receive <b>equal</b> parental leave when a new member is added; and BE IT FURTHER RESOLVED: that Health Sciences Association of BC (HSA) lobby to increase parental leave support for fathers, adoptive parents, families using surrogates and same sex couples in order to provide <b>equal</b> financial benefits for all families.</p>	<p>Ongoing</p>